

Job Title:	Field Staff	Travel Required:	Travel Required/ Yes
Department/Group:	Rajasthan	Position Type:	Full Time
Experience:	1 Years	Region	Rajasthan- Kota, Karauli

Role and Responsibilities

1. Case finding: Field staff are often responsible for actively searching for TB cases within communities through activities like house-to-house visits, screening camps, and outreach programs.
2. Health education and awareness: They educate individuals and communities about TB transmission, symptoms, prevention, and the importance of seeking timely medical care.
3. Diagnostic support: Field staff may facilitate the collection of sputum samples for laboratory testing and ensure that individuals with suspected TB receive prompt diagnostic evaluation.
4. Treatment adherence support: They provide counselling and support to TB patients to ensure they understand the importance of completing their treatment regimen, adhering to medication schedules, and managing side effects.
5. Contact tracing: Field staff assist in identifying and screening individuals who have been in close contact with TB patients to detect additional cases and prevent further transmission.
6. Monitoring and follow-up: They monitor treatment progress, conduct follow-up visits, and address any barriers or challenges that patients may encounter during their treatment journey.
7. Data collection and reporting: Field staff collect relevant data on TB cases, treatment outcomes, and program activities, which is essential for monitoring the effectiveness of TB control efforts and informing decision-making.

Qualifications and Education Requirements

Paramedical Courses/ 12+/ Degree in Public Health with a minimum of 1 years of experience working in the field of Rural Health in a technical / leadership role.

Good communication, planning, coordination, IT, and documentation capabilities

Preferred:

Demonstrated understanding of the health administration setup in Rajasthan

Demonstrated experience and knowledge of maternal and (TB) programs and policies in India

Demonstrated expertise in strategic program planning, implementation, and Technical Assistance provision.

Knowledge of the basic principles and practices related to management of Digital Health ecosystem in the country

Preferred Skills

Proven ability to identify problem areas, analyse, plan, innovate and execute ideas, as well as impart knowledge and skills.

Ability to objectively analyse and interpret quantitative and qualitative health program monitoring and evaluation data and has an eye for details. Communicate analyses effectively to Project Lead – (TB) and other members in the team.

Ability to travel extensively to gather firsthand information about challenges faced by ground team in effective implementation of key solutions.

Excellent interpersonal, communication and presentation skills and ability to work seamlessly across levels.

Demonstrated learning agility, pro-activeness, and openness to embrace new technologies at work.

Ability to function effectively as a team member and respect diversity in a team.

Fluency in English and knowledge of local working language (Hindi) is essential.

About Us

Doctors For You (DFY) is a registered society, registered under the Societies Registration Act 1860 Section 21 having registration no. F-56886(Mum). DFY is a pan India humanitarian organization with international presence and has been working in various disaster hit zones since the last 14 years. DFY focuses on providing medical care to the vulnerable communities during crisis and non-crisis situations, emergency medical aid to people affected by natural disaster, conflicts and epidemics. We are also committed to reducing disaster risk to human society by delivering training and capacity development in emergency preparedness and response. The work of DFY is guided by humanitarian principles of humanity, impartiality, and neutrality. It offers services and assistance to people based on need, irrespective of race, class, caste, religion and gender.

Doctors for You was founded in India in 2007, by doctors, medical students and like-minded people with a vision of "Health for all." Currently, DFY is working on various projects in different states of India involving health professionals, Disaster Management Practitioners, Social Workers and Administrative Staff.

The organization received several awards viz. The SAARC Award (2010), The British Medical Journal Group Award (2009), Golden Ruby Award (2015) and recognition from state governments for its outstanding contribution to the humanitarian field.

Last date for submission: **April 13, 2024**

Please note that the organization may close the hiring process if suitable candidates are identified before the last date of the application window

Interested candidates fulfilling the above-mentioned criteria may email their detailed CV mentioning their current salary and notice period (if any) in the cover note.

Candidates should write the name of the position and their preferred district in the subject line of the email.

Applications need to send to hr@doctorsforyou.org and copy to rahuldfy07@gmail.com & hra.team1@doctorsforyou.org